

DEFENDING OUR CHANGING COMMUNITY

DeLRAy
HallAndAle
LibERTy City
OVERTOWN
PLEASANT City
SiSTRUNK
WEST COCONUT GROVE

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REGIONAL GENTRIFICATION SUMMIT ROUND ONE

Discussion for all community activists and professionals engaged
in urban community development.

Saturday, April 2, 2005 • 10:00 AM - 4:00 PM
African American Research Library & Cultural Center
2650 Sistrunk Boulevard Ft. Lauderdale, FL

The exploration of strategies which make gentrification a reflection
of the visions held by community stockholders.

Program and Resource Guide

SPONSORED BY



Biographic Summary
Thomas M Zuniga

Tom Zuniga is the Managing Member and Founder of DSG Capital Resources LLC (DSG), the Financial Consultant to Campus Properties Fund, a financial intermediary to Historically Black Colleges. He is also Managing Director of the South Florida LISC Community Development Training Institute at Florida International University and a Senior Partner in The Joshua Capital Group, Inc. (JOSHUA).

DSG provides management consulting, real estate development management, training in real estate development, technical support, pre-development, debt and equity capital financing to community developers. DSG arranges private capital for emerging market organizations through the New Markets Tax Credit Initiative.

JOSHUA is a financial services intermediary that supports community-building initiatives by faith groups through financing, program formulation and management.

Zuniga has more than 25 years of experience as an affordable housing developer, community development finance specialist and management consultant to Federal, State and Local Government Agencies, Housing and Redevelopment Authorities, CDCs, Faith groups and Philanthropic Intermediaries. He has held Senior and Executive level management positions in public and private sector organizations. His work experience includes employment as HUD Senior Community Builder; Executive Director of the District of Columbia Housing Finance Agency; Administrator, District of Columbia Department of Housing and Community Development; Senior Vice President of The National Housing Partnership; Senior Vice President of FinanCorp (a Bankers Trust Subsidiary); and Vice President, Pennsylvania Community Development Finance Corporation, a State-sponsored community development financial intermediary. He began his real estate

career as a Real Estate Appraiser and Mortgage Loan Underwriter for the Real Estate Department of New York Life Insurance Company.

Zuniga has gained national recognition for teaching affordable housing and real estate development to community developers, and the program staffs of government agencies, banks and foundations. His expertise includes the formulation of various local market-driven community program initiatives that have become national models. He specializes in the financial packaging of "hard-to-do" urban revitalization projects. He recently assisted in founding the South Florida LISC Community Development Institute, a training and capacity building partnership between the Greater Miami and Palm Beach Offices of Local Initiative Support Corporation and Florida International University Metropolitan Center.

His education includes a BA in Economics and an MBA in Finance and Marketing from Pace University, New York; an MA in Political Science from The School of International Affairs at Columbia University, New York, and a Professional Certificate in Real Estate and Mortgage Banking from New York University. The Clinton Administration appointed him a Community Builder Fellow to the Kennedy School at Harvard University in 1998.

Mr. Zuniga has served on the Faculty of The Development Training Institute (DTI) since 1987 where he taught the National Internship in Community Economic Development and assisted DTI in creating the Project Development Program (PDP), a national affordable housing production training initiative. He is a member of the faculty of the Bank of America Leadership Academy and The Neighborhood Reinvestment Training Institute. He is also Adjunct Professor of Community Development at the Howard University School of Divinity and at the Housing Institute of Rutgers University.

Contact Information:

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DEFENDING OUR CHANGING COMMUNITY

Regional Gentrification Summit - Round One

GUEST PRESENTATION

DWAYNE MARSH

Senior Associate
PolicyLink
Oakland, California

Discussion Items:

- 1) Explain what gentrification is and the impact on these areas.
- 2) Why does gentrification happen and who benefits?
- 3) Why will the native population be displaced?
- 4) Ways that people in these areas are removed (taxes, code enforcement, predatory lending).
- 5) What can be done to protect the "homeland"?
- 6) Overview of gentrification in other cities across the country.
- 7) Why must the poor be booted out of their neighborhood?
- 8) Where will the displaced people go?

Notes:

DEFENDING OUR CHANGING COMMUNITY

Regional Gentrification Summit - Round One

PANEL ONE

Our Neighborhoods

History, Present and Future

- Moderator:** **Ralph B. Johnson**, Director
Florida Atlantic University
Center for Urban Redevelopment and Education (CURE)
- Panelists:** **Dr. Dorothy Fields-Jenkins**, Historian, Black Archives History
and Research Foundation of South Florida
Derek Davis, Programs and Exhibits Coordinator, African
American Research Library & Cultural Center
Gregory D. Gay, Urban Community Planner, City of Miami
Rosalind Murray, West Atlantic Program Manager, Delray Beach
Community Redevelopment Agency

Discussion Items:

- 1) Identify and render history of the targeted areas: Liberty City, Overtown, West Coconut Grove, Hallandale, Ft. Lauderdale, Delray and Pleasant
- 2) Why will the native population be displaced?
- 3) Census profile of target neighborhood.
- 4) Who will be moving in?
- 5) Profile of property value in targeted neighborhoods.

Notes:

Biography

KATRINA W. WRIGHT

Katrina Wright is the Senior Deputy Director of Fannie Mae's South Florida Partnership Office. As Senior Deputy Director Katrina works in conjunction with the Fannie Mae South Florida team in communities to create long-term partnerships with lenders, local governments, general businesses, non-profits, and other organizations to expand affordable home ownership and rental housing opportunities. Katrina has developed special housing products, initiatives, and provided training in several South Florida communities. The South Florida Partnership Office territory expands over 17 counties and Ms. Wright is responsible for 8 from Miami-Dade to Indian River.

Prior to joining Fannie Mae, Ms. Wright was the Housing Director for Consumer Credit Counseling Service of South Florida, Inc. Her responsibilities included developing and implementing a comprehensive housing education program for the South Florida Community. Ms. Wright's primary focus was housing education and counseling for low and moderate income, minority, and other under served individuals and families. Ms. Wright's previous experience included 10 years in the local Commercial Banking arena. Management positions with First Union National Bank and Bank of America (formerly, Florida National Bank, and Consolidated Bank, N.A., respectively) Private Banking Officer, Corporate Lender, and Assistant Vice President in Commercial Lending.

Katrina Wright is a Board Member of the Opa Locka CDC, the TED Center in Delray Beach, Little Haiti Housing Association, Inc., and Co-Chair of the Affordable Housing Committee on the Miami-Dade Empowerment Trust.

A Miami Native, Katrina Wright obtained her Bachelor Degree in Business Administration from Florida Agricultural and Mechanical University in Tallahassee, Florida. She's currently continuing her postgraduate education at the University of Phoenix in Ft. Lauderdale.

Associate Professor and Chair
Department of Urban and Regional Planning
Florida Atlantic University

His research interest is in the relationship between environmental protection and the built environment. Jaap is particularly interested in the distributive effects of planning decisions and has written articles about environmental equity issues, environmental outreach and community empowerment. His current research focuses on the consequences of redevelopment of down town Fort Lauderdale and the state of housing in Broward County.

Regional Gentrification Summit - **Round One**

Community Activist
Hill District of Pittsburgh, PA

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DEFENDING OUR CHANGING COMMUNITY

Regional Gentrification Summit - Round One

PANEL TWO

ONSET OF CHANGE

The Struggle with Negative Development and Gentrification

- Moderator: Rodney Baltimore, Morning Show Co-host
Tom Joyner Show Hot 105
WHQT FM 105.1
- Panelists: Rosalind Murray, West Atlantic Program Manager, Delray Beach Community Redevelopment Agency
Denise Perry, Co-Director, Power U Center for Social Change Inc.
Bill Thompson, PRESIDENT & CEO, Housing Opportunities Project for Excellence
Dr. Jaap Vos, Associate Professor and Chair, Department of Urban and Regional Planning, Florida Atlantic University
Rev. Dr. R. Joaquin Willis, The Church of the Open Door

Discussion Items:

- 1) Ways people are removed from development areas (taxes, code enforcement, predatory lending)
- 2) Overview of gentrification in other cities across the country.
- 3) Predatory lending and Black on Black economic crime and exploitation.
- 4) Where will the displaced go?

Notes:

JACQUELINE TUFTS

3120 SW 65th Avenue
Miramar, Florida 33023
Phone: (954) 699-8375
Email: jacketuf@bellsouth.net

SUMMARY: Skilled in planning and creating community programs to assist low/moderate income households. Creative in developing community programs to revitalize communities and neighborhoods for housing and economic development. People oriented and motivated to work productively with a wide range of diverse personalities, cultures and organizational levels.

QUALIFICATIONS: Analytical and detail oriented, organized and service oriented, with a successful track record in meeting deadlines and handling pressure with the ability to make appropriate decisions in tense or crisis situations and the ability to work independently.

EMPLOYMENT:
Executive Director
New Visions Community Development Corporation, Fort Lauderdale, Florida
November 2002- Current

Responsibilities include but are not limited to overseeing the operations of a nonprofit organization with operations of approximately \$350,000 annually. To include, grant writing, developing single family homes as well as developing mixed used projects and providing counseling and pre-qualification services to more than 800 clients in one year to low/moderate-income families. Well versed in FNMA, GNMA, FHA, BOND, HOME, SHIP, AHP SUBSIDIES, Grants and BC Lending.

Housing Director/Project Coordinator
Universal Truth Community Development Corporation, Miami, Florida
June 1999 October 2002

Responsibilities included but were not limited to overseeing the housing development and home buyer education counseling and workshops to include grant writing for the organization as well.

Adjunct Professor
Miami Dade College, Miami, Florida
April 1997 - June 1999

Responsible for the Mortgage Finance Internship Program and Home Buyer Education Counseling classes. Instruct students on responsibilities and requirements for fieldwork. Train trainers of nonprofit housing counseling agencies for counseling skills. And responsible for teaching an evening class for Marketing and Affordable Housing.

Financial Analyst, Budget and Finance Division	1990 - 1994
Management Associate, Commercial Lending	1994 - 1995
Community Reinvestment Act (CRA) Liaison	1995 - 1997
SunTrust Bank, South Florida, Fort Lauderdale, Florida April 1988 April 1997	

Provided CRA efforts and allocated funds for two major counties in the area. Liaison for banks' community outreach projects for Affordable Housing Residential real Estate Department. Provided assistance to local CDC's, Realtors, Title Companies, Government Agencies and Housing Authority's in the form of coordination. Provided analytical support for investors' lending efforts in the community. Responsible for all duties related to creating and maintaining community, government and private partnerships for bank.

EDUCATION: 1983; Bachelors of Science; Marketing and Management; Southern University, Baton Rouge, Louisiana. 2004; Masters in Business Administration; Nova Southeastern University, Davie, Florida

References Furnished upon request

BILL THOMPSON BIOGRAPHY

Bill Thompson is President and CEO of Housing Opportunities Project for Excellence, Inc. (H.O.P.E., Inc.) He manages the day to day operations of a Non-Profit Fair Housing Corporation with offices in Miami-Dade County and Broward County Florida. Incorporated in 1988, he has directed H.O.P.E., Inc. toward a leadership role in the difficult struggle to eliminate housing discrimination and to insure that all community residents are afforded equal opportunity to acquire the housing of their choice. Today, H.O.P.E. is nationally known for its effort in supporting and encouraging equal opportunities in housing.

He is recognized as one of the nation's premiere fair housing professionals. H.O.P.E., Inc. started out as a small grass roots enforcement organization and under his leadership has grown over the years to become one of the largest and most successful in the nation; a fair housing corporation with contracts totaling 2.5 million dollars. He is the Chairperson of the Board of Directors of the National Fair Housing Alliance (NFHA) and of the Advisory Committee of HUD's Fair housing Training Academy, a board member of the Florida Association of Community Development Professionals, served on the Florida Fair Housing Advisory Board to conduct the statewide Analysis of Impediments (AI) to Fair Housing Choice, Fannie Mae's Mortgage Finance Advisory Committee and other local and statewide housing committees.

Bill Thompson has been very aggressive in his attempt to bring fair housing discriminatory issues out of the hidden corners of the housing industry. He has designed and implemented comprehensive fair housing program activities, throughout South Florida, resulting in the conducting of over 1,000 fair housing workshops/seminars, relocating over 600 low-income households and recovering in excess of \$7,000,000 in out-of-

court settlements for victims who were denied the right to the housing of their choice. In his quest to make fair housing a reality in South Florida he has convinced nineteen (21) of the twenty-four (24) CDBG Entitlement Jurisdictions (EJ) located in Miami-Dade, Broward, and Palm Beach Counties to meet their mandated responsibility to **Affirmatively Further Fair Housing (AFFH)**, as certified in their Consolidated Plans and required by governing federal regulations.

H.O.P.E., Inc. is also in the second year of a contract with Miami-Dade Housing Agency/U.S. HUD to operate the Dewey W. Knight, Jr./Ann-Marie Adker Fair Housing Center (FHC) under a Consent Decree to implement a comprehensive Mobility Counseling Program designed to encourage eligible households offered project-based or tenant-based assistance to explore and accept desegregative housing opportunities, and a Landlord Participation Project (LPP) designed to attract, educate and encourage landlords in non-impacted Miami-Dade areas to rent to class members and participate in Section 8 tenant-based programs. These activities affirmatively promote fair housing practices in the rental of housing opportunities to class members and applicants of public housing and other assisted housing programs.

Prior to his position with H.O.P.E., Mr. Thompson was a Area Manager of Station/Branch Operations for the United States Postal Service in Boston Mass.. He was responsible for the day to day operations of twenty-nine Post Offices with approximately two thousand employees. He also served as District EEO specialist for four years. During this time he managed and coordinated and Equal Opportunity and Affirmative Action Program that supplied counseling for employees who filed employment related discrimination complaints.

Mr. Thompson holds a Master's in Education, Degree from Antioch University. Mr. Thompson resides in Sunrise, Florida with his wife, Marie.

DEFENDING OUR CHANGING COMMUNITY

Regional Gentrification Summit - Round One

PANEL THREE

Positive Development and Empowerment over Gentrification

- Moderator:** Karen P. Moore, Executive Director
Task Force on Urban Economic Revitalization
Miami-Dade County
- Panelists:** David J. Alexander, President & CEO, St. John Community Development Corporation
Shawn Jones, Vice President, Jones Construction Company of South Florida
Rev. Dr. Rosalind Osgood, President/CEO, Mount Olive Development Corporation (MODCO)
Otis Pitts, President, Peninsula Developers, Inc.
Norma Jean Sawyer-Atanda, Executive Director, Bahama Conch Community Land Trust of Key West, Inc
Jackie Tufts, Executive Director, New Visions Community Development Corporation
Katrina Wright, Senior Deputy Director, Fannie Mae South Florida Partnership Office
Tom Zuniga, Managing Member and Founder, DSG Capital Resources LLC (DSG)

Discussion Items:

- 1) What developers are coming into the area?
- 2) What can be done to protect the homeland?
- 3) Identify public funds and tax credits going to developers in these areas.
- 4) The role of the CDC from local Black churches.
- 5) Can the CDCs compete with developers?
- 6) Ways to insure a strong community (examples from other communities)
- 7) Zoning and planning activism.

- 8) Political referendum for affordable housing and rent control.
- 9) Demand for including housing for senior citizens, working poor and handicap near downtown areas.

Notes:

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Rev. Dr. R. Joaquin Willis. Pastor

The Church of the Open Door
United Church of Christ

Dr. Willis currently serves as the Pastor of the Church of the Open Door United Church of Christ (UCC) in Miami Florida, with a membership that exceeds two hundred people. He was called here from Maryland because he is both youth and community oriented. His vision of the church is one where the church is responsible for captivating and empowering God's community. He is the President of the Collective Banking Group (CBG) of Miami Dade & Vicinity. The CBG is an ecumenical collective of over twenty Christian churches covenanted to bank together for the purposes of insuring these churches and their members receive equitable treatment in acquiring loans and other banking services. Dr. Willis is also an Adjunct Professor at Barry University where he teaches Old Testament Scriptures. He is the founder and Board Chair of the Amistad Harvest Corporation, a 501c3 located in Hyattsville, Maryland. He is the principal designer and creator of "Seed to Harvest," a human development model and process that focuses upon adult and youth leadership development. Seed to Harvest is currently being used in schools, communities, and state and local governments across the country.

Dr. Willis was ordained at Peoples Congregational U.C.C. by the Reverend Dr. A. Knighton Stanley, on May 24th 1987 in Washington D.C. Pastor Willis served there until 1989 when he was called by God to become the Founding Pastor of The Amistad UCC in Upper Marlboro, Maryland. Pastor Willis also served as the coordinating pastor of the merger in 1999 of St. Paul UCC and Amistad UCC into the multi cultural Amistad St. Paul UCC located in Lanham, Maryland.

Pastor Willis was born in Brewton, Alabama and raised in Mobile, Alabama until graduation in 1967 from Central High School. Afterwards, he went on to earn three degrees from Howard University, a Bachelor of Arts in Political Science in 1972, a Masters of Divinity in 1985, and finally a Doctorate of Ministry in 1987. While completing all of his degrees, Dr. Willis worked full time in the computer field from the age of 19 for companies like IBM, Philips, and Xerox Corporations in the areas of Sales Executive, National Sales Training, and Federal and Commercial Sales Management.

Pastor Willis, and his wife Clarissa share a call to community service together. They have a blended family of 5 grown children, and three grandchildren. Clarissa was born and raised in Louisville Kentucky she is the perfect 'help-mate' for Pastor Willis. Clarissa is an educator and a community developer in her own right. The Willis' enjoy tennis, swimming, walking and reading as their hobbies.

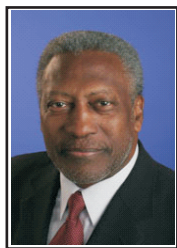
DENISE PERRY

Organizing Director, has over 15 years of experience organizing around economic and social justice issues. She was a labor union organizer for over 10 years, Director of Field Training for the AFL-CIO's Organizing Institute in Washington, DC for 4 years as well as the Director of the Family Advocacy Center at Barry University for 2 years.

She has been an organizing and training consultant with the International Global Equality Project, a FEIT (international labor organization). She has also served on the steering committee of the National Organizers Alliance for 3 years.

She is currently a Co-Director of Power U Center for Social Change in Miami working on Environmental Justice issues.

OTIS PITTS, JR.



Otis Pitts, Jr. is President of Peninsula Developers, Inc., a real estate development and consulting firm. He has over twenty five years of administrative, management and executive real estate experience in market-rate and affordable housing, community and economic and commercial development, focusing specifically in the last fourteen years in the revitalization of distressed, low-income minority communities. He is particularly conversant with all aspects of real estate finance, affordable housing financing and development, commercial and economic development and community economic development programming, supportive of small and micro-business development in low-income and/or minority communities. He is uniquely qualified in the administration of disaster neighborhood recovery, having served as the first Deputy Assistant Secretary and Federal Coordinator of long-term recovery for Hurricane Andrew.

He has a B.A. and M.A. in Human Resource Management from Pepperdine University. His community and community economic development activities have been the focus of articles appearing in Fortune, Time Magazine, The New York Time and many other regional and national publications. He has appeared on Nightline, the McNeil Lehrer News Hour and the Today Show. He has been a guest lecturer at Rockefeller Institute and the Harvard University John F. Kennedy School of Government.

He served on the Board of Directors of Barnett Bank, N.A., South Florida, the Greater Miami Chamber of Commerce, The Beacon Council, the BAC Funding Corporation, Miami-Dade Chamber of Commerce, The Greater Miami Convention and Visitors Bureau and the Florida Partnership of the Americas. He has also served on the Housing Advisory Council of the Federal Home Loan Bank of Atlanta, the Consumer Advisory Board of the Federal Reserve. The National Local Initiatives Support Corporation, founding Chairman of the Task Force on Urban Economic Revitalization, Miami-Dade County , Urban Revitalization Advisor for Enterprise Florida and one of its At-Large members of the Florida Economic Summit.

He is a McArthur Fellow, was named NBC News 'Citizen of the Week' and 'Citizen of the Year' by the Black Lawyers Association, recipient of the Charles Whited "Spirit of Excellence" Award from the Miami Herald and has been awarded honorary degrees by the University of Miami and Florida Memorial College.

DEFENDING OUR CHANGING COMMUNITY

Regional Gentrification Summit - Round One

COMMUNITY FOLLOW-UP

STEERING COMMITTEE TASKS

- *Identify Homeowner Associations in targeted areas*
- *Identify political representatives of the targeted areas*
- *Track political contributions*

DAVID J. ALEXANDER

David J. Alexander, President/CEO of St. John Community Development Corporation (SJCDC) was appointed President/CEO in June 2003. Just prior to his appointment, since 1999 he was Vice President of Wind & Rain Properties, Inc., a for profit housing developer and consultant. From 1983 to 1998, he was Executive Director/CEO of Coconut Grove Local Development Corporation where he developed affordable housing, founded a Crisis Intervention Network and service delivery system for children and families, established a national demonstration anti-drug task force and implemented commercial and residential rehabilitation programs. Prior to that, he served as a Business Developer for the City of Miami and a Director of Employment Contracts for the City of New York's Department of Employment.

As a Community Redevelopment professional engaged in sustainable economic development projects, commercial rehab/development and affordable housing programs he has acquired expertise in the execution of CBO initiatives. He has accomplished projects and demonstrated success in overcoming the difficult barriers often associated with publicly funded projects. Mr. Alexander has been successful in creating and implementing sound strategic plans and alliances, working closely with residents and non-profit Boards in order to achieve organizational goals.

To date, he is in the process of building and revitalizing the Overtown area. He now has a 14-unit for sale town home project going up, scheduled for completion September 2005, with 100% pre-sales and a waiting list. St. John Town Homes is located at NW 16th Street and 1st Avenue to be followed by a second phase. SJCDC also, has a RFIQ out to develop five other parcels of land in the Overtown community.

After expanding his expertise in planning & management, budgeting, fund-raising, CDBG and other funding programs performing in real estate development projects from the private sector, his most important goal is to help low to moderate income families with wealth building opportunities.

REVEREND DR. ROSALIND VOREECE OSGOOD



Dr. Rosalind Osgood is a former welfare mom who lived homeless on the streets of Fort Lauderdale fifteen years ago. This resulted from her struggle with substance and alcohol addiction. Through faith in God and the help of numerous men and women, she has been able to change her life in ways that were previously unimaginable to her. Today at age thirty-nine among numerous other achievements, she is an excellent wife and mother.

She is a native of Broward County where she graduated from Fort Lauderdale High School. She completed her Bachelors of Science Degree from Nova Southeastern University in 1998. She earned her Master's Degree in Public Administration from Nova Southeastern University in 1999. In January 2002 she earned her Doctoral Degree in Public Administration also from Nova Southeastern University.

Dr. Rosalind Osgood has over 11 years of experience in mid to upper-level management in non-profit organizations. She is currently the President/CEO of Mount Olive Development Corporation (MODCO). In this capacity, she has demonstrated extraordinary managerial and leadership skills. During her two year tenure at MODCO she has increased MODCO's budget from \$300,000 to \$948,500 and increased staff capacity by 75%. Dr. Osgood's tenacious work ethic, creativity and administrative skills have given birth to 16 new programs. She is also an Adjunct professor at the Florida Memorial College teaching Public Policy Analysis and the Union Institute of Undergraduate Studies teaching Philosophy, Ethical Philosophy, Public Administration, and Christian Ethics Courses. She is a professional consultant in the areas of administration, grant-writing, non-profit management, strategic planning, organizational development, and The Relationship of the Church and its' Community Development Corporation.

Reverend Osgood has the unique honor of being the first woman licensed to the ministry of proclamation in the history of the New Mount Olive Baptist Church of Fort Lauderdale. She is currently enrolled in a Master's of Divinity Program at New Orleans Baptist Theological Seminary. She serves the New Mount Olive Baptist Church of Fort Lauderdale in various capacities, to include starting the Women's Ministry ("Women Reaching Women"). In addition, she serves as the Curriculum Coordinator for the Southern Division Ministers' and Deacons' Union. She also serves as a Youth Instructor for the Southeastern Region of the National Baptist Convention USA, Inc. She serves as the Instructor for the Florida General Baptist Convention, USA Youth Workers/Youth Leaders class. She is an excellent educator.

Reverend Dr. Rosalind Osgood is an educator, humanitarian and public servant who is dedicated making her-self supreme in service to all mankind. She is recognized as a prolific orator. She has been the guest lecturer for various community events, church services and public policy forums. She is the author of an article entitled "Moral Development and Municipal Elected Officials" and an article entitled "Ethics in Municipal Government in Florida", which she presented at the 2001 Southeast Conference for Public Administrators and the 2002 Conference for Minority Public Administrators respectively. In addition, she is a member of numerous professional organizations to include Delta Sigma Beta National Honor Society, the American Society for Public Administrators Section for Women, the National Association for Female Executives, The Women's History Coalition of Broward County and Alpha Kappa Alpha Sorority, Inc

Dr. Osgood exemplifies an extraordinary commitment to volunteerism. She serves as public policy chair for both the Broward County and State of Florida Branches of the American Association of University Women. She also serves as a member of the Substance Abuse Advisory Board for Broward County and CRA Advisory Board for the City of Fort Lauderdale. She is a member of the Board of Trustees for the House of Hope, Inc. Dr. Osgood also serves on the Board of Directors for the Broward Coalition for the Homeless and is the volunteer staff liaison for the Black Elected Officials of Broward County, Inc.

In 2005, Reverend Osgood was honored as an "Outstanding Citizen" by the Sistrunk Festival Parade Committee. She was featured in the Saturday, February 5, 2005 lifestyle section of the Sun-Sentinel Newspaper. She was the recipient of the 2004 Broward County Urban League's Kathleen Wright Legacy Community Service Award. She is also featured in "Once Upon A Time", a captivating video that reveals the dramatic stories of four former welfare moms who are now CEO's of major organizations. Dr. Osgood is devoted to making a difference in the lives of everyone she encounters along the journey of life.

KAREN F. MOORE



As Executive Director of Miami-Dade County's Task Force on Urban Economic Revitalization, Ms. Moore has guided the review of government investments within Targeted Urban Areas. During this time the Urban Task Force has implemented a \$40 million revolving loan fund for large scale economic development projects, created a short term stability loan fund capitalized at \$900,000, and directed over \$300,000 towards the preservation of historic sites within the TUA communities.

In a Miami Herald article commemorating the anniversary of the McDuffie riots Ms. Moore was quoted as saying "...economic development with in our communities is the civil rights struggle of our time." Karen Moore views her work at the Urban Task Force as part of her responsibility to that struggle.

Ms. Moore is a native Floridian and product of the Miami-Dade County School System. She received her Bachelors of Arts degree from Spelman College. After receiving her J.D. from the New York University School of Law, where she served as law journal associate editor, she joined the Tampa Bay law firm of Jacobs, Robbins, Gaynor, et al.

After a brief stint there, she accepted a position in the regional office of a Fortune 500 corporation where she focused on pre-trail resolution, risk management and corporate contact development.

After working in that area for close to a decade, Ms. Moore was asked to join the executive staff of Florida international University as Director of Governmental Relations. In this position Ms. Moore reported directly to President, Modesto Maidique and the Chancellor of the State University System, Charles B. Reed. As Director, her efforts resulted in obtaining \$40 million in development projects and approximately 415 million in special academic programs. In addition to her direct responsibilities to the University she served as point person for the State University System on issues related to the sunshine law, procurement and minority enterprise policy development.

After four years at the University, Ms. Moore accepted a position as Chief of Staff with Miami-Dade County. In this capacity she served as co-author of the legislation that created the Task Force on Urban Economic Revitalization, or the Urban Task Force, as it is most commonly known.

NORMA JEAN SAWYER-ATANDA

Norma Jean Sawyer-Atanda is presently Executive Director of the Bahama Conch Community Land Trust of Key West, Inc., the first community land trust in Florida. For the past ten years, Mrs. Sawyer-Atanda has led the grass-roots non-profit organization in building two single family homes, the purchase of six (6) traditional single family homes, five of which were resold to low and moderate income households. Three multi-unit properties were also purchased to prevent the displacement of very low and low income households. She manages all of these properties and is responsible for the oversight of development, renovations, and maintenance of the properties as well.

As Executive Director of BCCLT, Mrs. Sawyer-Atanda was responsible for the establishment of the Lofton B. Sands African Bahamian Museum & Resource Center funded by the Lofton Sands Estate. The museum is the home of stories of the Africans who arrived by ships in the early 1600's and those saved from Cuban slavery in 1860, as well as those of the Bahamians and Cubans who further helped with the development of Key West.

Mrs. Sawyer-Atanda has served on many local and statewide Affordable Housing Task Force Committees. She has been a member of the Citizens Advisory Task Force for CDBG and the Mayor's Revolving Loan Fund for the City of Key West since 1996. She sat on the Tourism Advisory committee for the City of Key West and the African Memorial Committee recommending the proper protocol for the development and memorialization of the African Cemetery on Higgs Beach in Key West, Florida.

A native Key Wester, Mrs. Sawyer-Atanda is also a wife, mother, grandmother, a preservationist, a licensed funeral director and embalmer, and the owner of Evergreen Mortuary in her childhood neighborhood of old Key West (Bahama Village).

TERRI L. BALTIMORE

EDUCATION:	BA in Journalism, Duquesne University MSW, University of Pittsburgh (anticipated graduation date Spring, 2006)
WORK EXPERIENCE:	Director of Arts and Neighborhood Development for the Hill House Association, a multi-service, community-based organization
September 2004-Current	
August 1992-September 2004	Director, Hill District Community Collaborative, a collaborative that served women, in recovery, and their families
April 1991-June 1992	Administrator, The Fair Housing Partnership's Minority Real Estate Scholarship Program, a federally funded program to increase the number of women and minorities in the real estate field
October 1989-April 1991	Community Organizer, Mon Valley Initiative, assigned to four Community Development Corporations in de-industrialized steel and coal mining communities in southwestern Pennsylvania: McKeesport, Duquesne, Homestead and Downtown West Newton
September 1985-October 1989	Program Coordinator, Neighborhood Safety Program, a city-wide program designed to educate citizens about public safety issues and to provide them with free safety equipment (locks and smoke detectors)
July 1983-	Community Organizer, Neighborhood Safety Program, a public safety initiative October 1985 that placed community organizers in ten city neighborhoods to work on neighborhood-specific public safety issues

Community Activities:

- Co-convener, "Find The Rivers!" Project
- Board President, The Storefront
- Advisory Board Member, Hill District Growth Fund
- Founding Partner, Dot Talley Center (housing for women in recovery and their families)
- Member, The Hill District Consensus Group
- Partner, Confluence (Songwriters and Poets Presentations)
- Community Partner, The Outreach and Care Collaborative
- Tour Guide, Hill District
- Community Coordinator, Carnegie Mellon University School of Architecture

Past Affiliations:

- Member, Community Research Advisory Board University of Pittsburgh Center for Minority Health
- Board Member, Health Care for the Homeless
- Convener, Coalition for A Healthy Urban Habitat
- Member, Hill District Public Arts Committee
- Member, Moms & Cops
- Board Member, Children of Love Theater
- Co-producer, McKeesport PRIDE community video
- Co-Founder, McKeesport PRIDE
- Member, National Night Out Committee
- Member, Mayor's Task Force On Women Public Safety Committee
- Board Member, Pittsburgh Action Against Rape
- Zone 2 Police - Citizens Council
- Zone 5 Police - Citizen's Council

DWAYNE S. MARSH

Senior Associate, staffs the Equitable Development Toolkit and works with community-based organizations that are advancing regional equity agendas in major metropolitan areas. He is the lead researcher and author of a report that explores ways to increase the number of leaders of color engaged in policy development.

Marsh migrated to the West Coast following the completion of undergraduate work in Architecture and Environmental Design at Yale University. He studied city and regional planning at the University of California at Berkeley, completing his Master's Degree in 1993. During that time, he sharpened his community development skills working with several Bay Area organizations. He provided economic analyses to the Mission Economic Development Association and he organized communities of color for the Presidio Council, forging concrete components of the plan to transform the army base into a national park.

In 1993 Marsh assumed the Neighborhood & Community Development Fellowship at The San Francisco Foundation. While there, he initiated the first conversations among Bay Area

religious leaders that evolved into a comprehensive community building and advocacy strategy known as the FAITHS Initiative. Highlights of FAITHS included forums with representatives from more than 800 faith, philanthropic, nonprofit, corporate and community-based institutions; community economic development training; and technical assistance for seventy congregations on both sides of the Bay.

RALPH B. JOHNSON

Mr. Johnson is a Professor in the School of Architecture and currently the Director of the Center for the Conservation of Architectural and Cultural Heritage (CCACH), in the College of Architecture, Urban and Public Affairs at Florida Atlantic University (FAU). He is a long standing participant in the field of historic preservation as an educator, advocate, and consultant. Professor Johnson has served several terms, almost nine years, as a member of the Board of Trustees, Florida Trust for Historic Preservation and holds the honor of Trustee Emeritus. He was formally President of the Miami-Dade County Historic Preservation Board and a member of the Board of Directors, Dade Heritage Trust in Miami. Since coming to Fort Lauderdale he was appointed to the Historic Preservation Board of Fort Lauderdale and is now a member of the Board of Directors of the historic Bonnet House. He is also a member of the Board of Directors for 1000 Friends of Florida, Inc, which promotes healthy urban and natural places by wise management of growth and change.

Before coming to FAU, Professor Johnson was the Assistant Dean of the College of Architecture at the University of Florida. While there, he was the director of the Research and Education Center for Historic Preservation (RECAP) and served as the liaison to the College's other preservation

programs including the Preservation Institute: Nantucket (PI:N) and the Preservation Institute: Caribbean (PI:C). He studied Architectural Conservation at ICROM in Rome and has conducted research in historic preservation at sites throughout the greater Caribbean Region such as Florida, Cuba, the Bahamas, the Dominican Republic, Costa Rica, and Mexico. As a Public Art enthusiast he served on the Broward County Public Art Committee for several years.

Professor Johnson received his Bachelor's degree in Architecture from Howard University; a Master's degree in City Planning and a Master's degree in Architecture, both from Yale University. Upon graduating, he was the coordinator for Community Design Centers nationwide for the American Institute of Architects in Washington, D.C.

One of Professor Johnson's first actions was to rename the Center. While the acronym CURE remains the same, the word "Empowerment" is replaced with the word "Education". According to Johnson, *"education is the most effective tool towards empowerment and CURE's mission is to achieve this one community at a time."*

DEREK T. DAVIS

is currently the Head of Exhibits and Programs at the African-American Research Library and Cultural Center. The Library is a 60,000 square-foot facility and the third public library in the nation to house an extensive collection on African, African-American and Caribbean heritage, cultures and histories. In addition to the 75,000 books and ephemera the facility includes a 300-seat auditorium, 5,000 square-foot exhibit hall, meeting rooms and a computer-training lab.

Prior to coming to the library, he had a successful track record of managing programs in both the private corporate and non-profit arenas. He worked for 13 years in the corporate communications department of Florida Power and Light Company with responsibilities including reporting of the department \$10 million budget, producing campaigns and collateral materials for corporate projects, developing trade show exhibitions and quality improvement team leader. He later was the executive director of the Black Archives, History and Research Foundation of South Florida. He worked at the non-profit historical society for nine years with responsibilities including administering more than \$7 million in grants for

operating and building restoration projects, developing cultural and education programs and managing the day-to-day operations of a research repository and a historical legitimate theater.

I am a native Miamian and I graduated from Florida Atlantic University with a degree in Mass Communications, Journalism. In addition to the work experiences shown below I interned at the Miami Herald and was a reporter with the Miami Times for about four years.

DOROTHY JENKINS FIELDS

A Remarkable Woman



Dorothy Jenkins Fields, Historian, prepared well, like other who have a vision to make a difference in their community. A native Miamian, she graduated from Booker T. Washington Jr. Senior

High School in Overtown, earned a B.A. from Spelman College in Atlanta, Master's degree from The University of Colorado, Ph. D. in Public History and African American History from The Union Institute in Cincinnati, Ohio, honorary doctorates from three local universities, and a Woodrow Wilson fellowship at Princeton University marking her achievements. Her special focus in returning to South Florida is Overtown, once the cradle of business and culture for black people. Historically significant buildings were rescued from anonymity and the wrecking ball by the leadership and determination of this one woman. Those buildings include: The Lyric Theater built in 1913; The Cola Nip Bottling Company; The Greater Bethel A.M.E. Church, Mt. Zion Baptist Church, St. John Institutional Baptist Church, and the Dorsey House. Each figured prominently in the life of the black community throughout the 20th Century. All six buildings are now on the National Register of Historic places, thanks to Dr. Fields, the Archives Board, and the staff. In particular, The Lyric Theater is a key to the process of revitalizing Overtown. At its center will be an area known as the Historic Overtown Folk Life Village, designated a Florida Main Street community by the Florida State Department in 1999.

As if she weren't busy enough, Dr. Fields created The Miami-Dade Black Heritage Trail in 1992 so all school children could learn about locations that are important to Black History in the county. It

is implemented through the Miami-Dade county public school's Office of Cultural Diversity.

Dr. Fields is a founding member and historian of the county's Women's Park, the first park in South Florida honoring women. She is a founding member of the Vizcaya Trust, and she is also the founder of the Kwanza Oratorical contest which has grown to become the Theodore R. Gibson Oratorical Contest.

But as important as the preservation of historic buildings is to a community, more important is the preservation and the protection of a community's history and cultural traditions. It is the founding of the Black Archives History and Research Foundation of South Florida in 1977 that is the shining gem in the diadem of Dr. Fields accomplishments. So important, so significant, that in 1997 the 105th Session of Congress honored this remarkable woman with these words in the Congressional record presented by the Honorable Carrie Meek:

"... Mr. Speaker, I am truly proud of the pioneering efforts and resilient spirit of Dr. Dorothy Jenkins Fields that nurtured the spirit of the Black Archives Foundation in South Florida. The soul-searching representation captivated by its historic documents personifies not so much the black destination, as much as the episodic journey of our pioneers to that destination. Together they evoke the truism of a revered African Ashanti proverb that "... until the lions get their own historian, the story of the hunt will always glorify the hunter..."

A Remarkable woman,
indeed

United States Congressional Record: Proceeding and Debates of the 105th Congress, First Session, November 12, 1997, Vol. 143, pp E2335-6

GREGORY D. GAY Urban Community Planner



Gregory Dwight Gay, a native Miamian, received his BA in Architecture from Tuskegee University in Tuskegee, Alabama. A visionary, optimistic, and tenacious individual, he's forecasting the future of economically depressed communities of the City of Miami and South Florida. Undoubtedly, his expertise in the field architecture and real estate redevelopment has help bridged the gap for African Americans as it relates to future economic growth and inner city redevelopment for the millennium. His unparalleled work ethics in government makes him a sought-after information provider and consultant devoted to the communities he serves. He's also a grassroots leader who works well with all people of youth and wisdom.

"Inner-city redevelopment is the key to sustaining the future development of downtown communities. In most American cities, there is usually a minority community directly adjacent to it. It is there where time and growth creeps at a slower pace in the areas of education, social development, economic opportunities, infrastructure, and new development. Many of these communities experienced a successful history during the days of segregation. Young minority professionals need to recognize the enormous future potential of these grassroots communities, and not be so quick to move to the suburbs or other more popular cities. They should return and bring with them the knowledge, technology and other resources available to improve the 'quality of life' for the existing impoverished residents, and rebuild a foundation for the future growth and development of these communities through education, community development, and economic empowerment." --- Gregory D. Gay

Gregory is currently an Urban Community Planner for the City of Miami, a municipal corporation. During his 15+ years with the City of Miami he has held positions in the Public Works where he redesigned some of the City's firestation facilities to provide unisex accommodations for male and female firefighters, and in the Planning & Zoning Department where he has been involved in working to bring developers and area residents together to create and design affordable and market rate housing, offices, and retail projects which would be acceptable and sustainable to the community. He reviews plans and makes recommendations for the redevelopment of the Southeast Overtown Park West District, recommends commercial

improvements for Model City's Edison Business District. He led a charrette (a public planning process) and created a master plan for the Upper Eastside Neighborhood, and it's main street, Biscayne Boulevard. In his current position, Gregory applies his executive skills and personable communication style to foster improving the 'quality of life' for the residents of these impoverished communities.

Gregory has provided mentorships to numerous minority youths, mostly young African American males, within his community. He is a mentor and past board member for the 5000 Male Role Models of Excellence Program, a project of Miami-Dade County Public School. He has presented to multiple audiences of high school and middle school students to create awareness in seeking higher education, and encourage them to seek career and entrepreneurial opportunities that are available upon completion of college and/or a technical institution. He also works with adults who desire to improve their 'quality of life' through adult education and business development programs. He has been selected numerous times as an Outstanding Young Men of America.

He was President of the Board for the Ann-Marie Adker Overtown Community Health Center, which merged with the Jefferson Reaves, Sr. Health Center, which he presently serves as President of the Board. In addition to the Jefferson Reaves, Sr. Health Center Board of Directors, Gregory is currently an active member of the St. John Community Development Corporation, a Charter Boardmember of Concerned African Women, Inc., the American Planning Association Gold Coast Chapter, the National Forum for Black Public Administrators South Florida Chapter, as well as a Life Member of Alpha Phi Alpha Fraternity, Incorporated, the Past President of Beta Beta Lambda Chapter of Alpha Phi Alpha Fraternity, Incorporated, the Beta Beta Lambda Alpha Education Foundation, and a local judge/mentor for the NAACP's Afro-Academic, Cultural, Technological & Scientific Olympics (ACT-SO) Program. A 1981 National ACT-SO Winner, Gregory has experienced what it takes to be successful in this program. Every year, he assist in identifying and sponsoring South Florida youths who demonstrate academic, artistic and scientific prowess and expertise, thereby gaining the same recognition often only reserved for entertainers and athletes.

Gregory is married to LaTaryn Edington Gay, and they have one son, Jeremy.